



ThoughtSpot’s Commitment Against Slavery And Human Trafficking

ThoughtSpot is committed to acting ethically and responsibly.

Not only do we firmly support and comply with the anti-slavery and human trafficking laws in the countries in which we do business, but we work actively within our business circles to prohibit slavery and human trafficking.

Our Code of Conduct proclaims ThoughtSpot’s commitment to applicable laws, rules and regulations. All ThoughtSpot personnel are expected to uphold the human rights of anyone with whom we do business or interact. The ThoughtSpot Code of Conduct also encourages the reporting of any suspected violations of law, rule, regulation, or ThoughtSpot policy and provide the proper channels for such reporting worldwide.

ThoughtSpot Policies On Slavery And Human Trafficking

While ThoughtSpot does not “manufacture” in the traditional sense with the use of factories or labor houses, ThoughtSpot evaluates its supply chain to identify any partners and suppliers that pose risks for illegal or unethical behavior such as engaging in human trafficking, slavery or other human rights violations. ThoughtSpot has established the following initiatives to help prevent forced labor, slavery, human trafficking, and other human rights violations:

ThoughtSpot requires its partners to agree to the principles embodied within our Partner Code of Conduct (“Partner Code”). The ThoughtSpot Partner Code requires partners to comply with all applicable laws and regulations, including foreign and domestic labor laws and standards.

ThoughtSpot also expects suppliers to embrace ThoughtSpot’s commitment to integrity and ethical. Our supplier and partner due diligence efforts provide the key mechanics used to prevent and mitigate risks of modern slavery and human trafficking in our supply chain.

ThoughtSpot personnel are trained at regular intervals on the principles embodied within ThoughtSpot’s Code of Conduct. Importantly, ThoughtSpot employees are held accountable for their actions and are subject to disciplinary action for failing to adhere to company standards.

This statement is made pursuant to Section 54 of the Modern Slavery Act and constitutes ThoughtSpot’s slavery and human trafficking statement for the year 2018. For more information about ThoughtSpot’s Commitment Against Slavery and Human Trafficking, please contact the ThoughtSpot Legal Team at legal@thoughtspot.com.

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